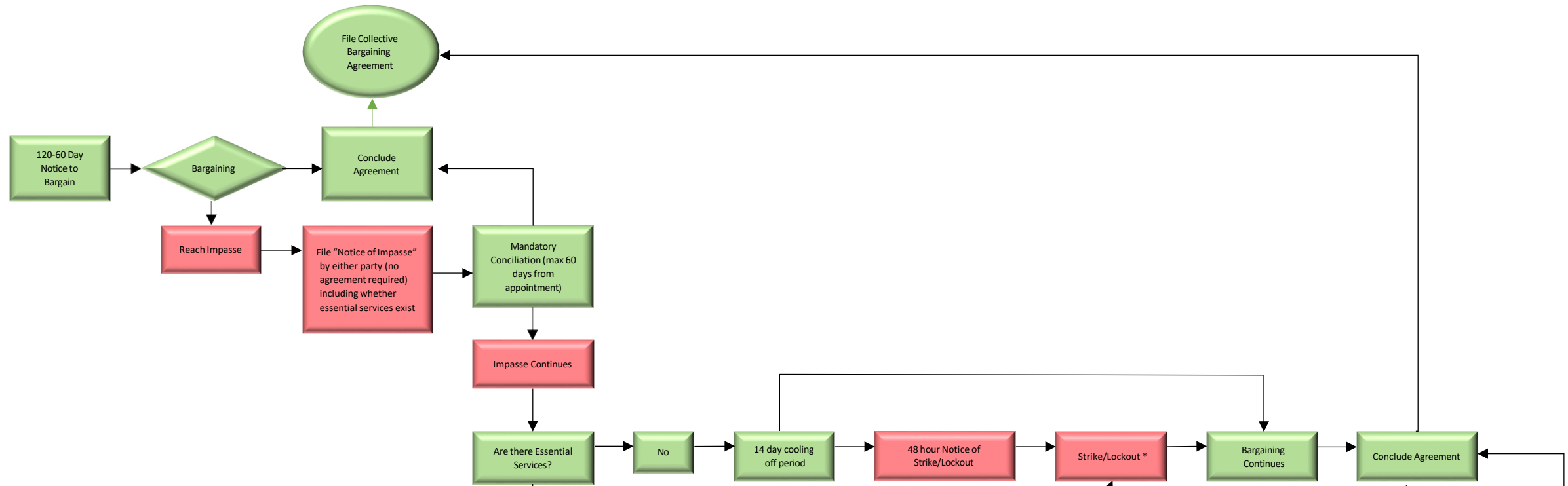


COLLECTIVE BARGAINING & ESSENTIAL SERVICES

PART VI – COLLECTIVE BARGAINING



PART VII – ESSENTIAL SERVICES

\* It is obviously not necessary that a strike or lockout occur. Parties are always free to bargain a collective agreement.  
 \*\* It is possible at this stage that the Essential Services Tribunal decides whether or not there is substantial interference without having to make a second application to the Tribunal.

*Note: This information is of a general nature only and should not be considered legal advice.*